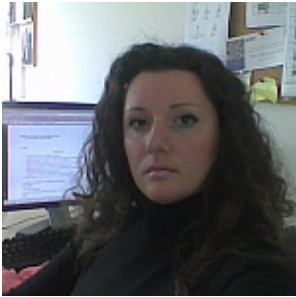




## Shenaj Haxhimustafa



Fakulteti : **Biznesi dhe Ekonomia**  
Thirja akademike : **Profesor inordinar**

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### Gjuhët

- **Macedonian**, C2 - Proficient
- **Albanian**, C1 - Advanced
- **Turkish**, C1 - Advanced
- **English**, C1 - Advanced
- **Serbian**, B2 - Upper Intermediate

## Arsimimi

- **Dec 2007 - Dec 2012: Doctor of sciences in the field of Economy**  
Faculty: Business Administration and Economics  
SEEU, Tetovo  
Specialty: Knowledge economy  
Thesis: "Knowledge economy and sustainable economic growth with a special accent on Republic of Macedonia"
- **Nov 2001 - Mar 2007: Master of Science in Economic Development and International Finance**  
Faculty: Faculty of Economics  
Ss. Cyril and Methodius - Skopje, Skopje  
Specialty: New Institutional Economics  
Thesis: "NEW INSTITUTIONAL ECONOMICS AND ECONOMIC DEVELOPMENT "
- **Sep 1997 - Nov 2001: Bachelor's degree in Management**  
Faculty: Faculty of Economics  
Ss. Cyril and Methodius - Skopje, Skopje  
Specialty: Management

## Publikimet

- Rakipi, R., Hadzimustafa, S., Aliji, S.. **Analyses of the Social Component of Public Expenditures in the Republic of North Macedonia**. In *Proceedings of the 10. ICOPEC 2019: International Conference of Political Economy*. IJOPEC Publication, Istanbul, 2019.
- Hadzimustafa, S., Rakipi, R., Aliji, E.. **The Role of Turkey's FDI Towards Improving the Competitiveness of Republic of North Macedonia's Economy**. In *Proceedings of the 10. ICOPEC 2019: International Conference of Political Economy*. IJOPEC Publication, Istanbul, 2019.

- Abazi-Alili, H., Hadzimustafa, S., Rakipi, R., Veseli-Kurtishi, T., Abazi-Chaushi, B.. **ECONOMIC VULNERABILITY AND SOCIAL SERVICES IN THE REPUBLIC OF NORTH MACEDONIA: AN ANALYSIS OF EU-SILC 2016**. In *PROCEEDINGS OF THE THIRD INTERNATIONAL CONFERENCE ON BUSINESS AND ECONOMICS ISCBE 2019*. SEEU, Tetovo, 2019.
- Hadzimustafa, S., Ali, E., Trenovski, B.. **THE IMPACT OF TURKEY'S FOREIGN DIRECT INVESTMENT (FDI) ON NORTH MACEDONIA'S SOCIO-ECONOMIC DEVELOPMENT**. In *PROCEEDINGS OF THE THIRD INTERNATIONAL CONFERENCE ON BUSINESS AND ECONOMICS ISCBE 2019*. SEEU, Tetovo, 2019.
- Rakipi, R., Hadzimustafa, S., Veseli, T.. **Trends in Unemployment by Educational Attainment in the Republic of Macedonia**. In *Conference proceeding*. World research library., Istanbul, 2018.
- Hadzimustafa, S., Rakipi, R.. **The Poverty reducing effect of health - the case of Republic of Macedonia**. In *8th International Conference "Future World by 2050"*. Faculty of Economics and Tourism "Dr. Mijo Mirkovic", Pula, 2017.
- Hadzimustafa, S., Rakipi, R.. **The impact of health on poverty reduction in Republic of Macedonia**. In *CONFERENCE PROCEEDINGS of the International Scientific Conference on Business and Economics (ISCBE 2017)*. SEEU Tetovo, Tetovo, 2017.
- Rakipi, R., Hadzimustafa, S.. **Education and unemployment in the Republic of Macedonia..** In *Conference proceeding*. Rakipi, R., Hadzimustafa, S., , Tirana, 2017.
- Rakipi, R., Hadzimustafa, S.. **Poverty and income inequality in the Republic of Macedonia**. In *Conference proceeding*. UBT - Higher Education Institution., Durres, 2017.
- Hadzimustafa, S.. **Higher Education and longlife learning within the knowledge economy**. In *Knowledge - International journal*, pp. 929-934. Institute for Knowledge Management, 2017.
- Hadzimustafa, S., Rakipi, R., Nikolov, M.. **THE POVERTY REDUCING EFFECT OF HEALTH - THE CASE OF REPUBLIC OF MACEDONIA**. In *CEA Journal Of Economics*, pp. 5-16. CEA, Skopje, 2017.
- Hadzimustafa, S., Rexhepi, G., Ibraimi, S.. **The Role of Institutions as a Part of the Knowledge Economy in the Western Balkans Countires**. In *Mic Management International Conference 2016*. University of Primorska Press, Pula, 2016.
- Ibraimi, S., Rexhepi, G., Haxhimustafa, S.. **An Analytical Approach to Supply Chain Management**. In *In 2nd International Scientific and Professional Conference The Challenges of Today: „Tourism and Local Development..* Sibenik, 2016.
- Трпеска, М., Хаџимустафа, Ш.. **ПРИРАЧНИК ЗА МОДУЛ 2: НОСЕЊЕ БУЏЕТ ПРОЦЕС НА БУЏЕТИРАЊЕ, НОСЕЊЕ БУЏЕТ И НЕГОВО ИЗВРШУВАЊЕ**. In *УНДП анд СДЦ материјал за обука*. UNDP and AFO, Скопје, 2016.
- Hadzimustafa, S., Rexhepi, G., Ibraimi, S.. **The institutions in a knowledge based economy environment: The balkans case**. In *15th EBES Conference Proceeding*. EBES Publications., 2015.
- Беџети, А., Хаџимустафа, Ш.. **Унапредување на економската соработка меѓу Република Македонија и Република Турција, со посебен осврт на привлекување на инвестиции**. In *МАНУ проект*. МАНУ, Скопје, 2015.
- Ibraimi, S., Rexhepi, G., Haxhimustafa, S.. **Strategic Environmental Changes in The Context of Logistics Management Practices**. In *Management, Knowledge and Learning International Conference proceeding 2014*. To Know Press, Portoroz, 2014.
- Rexhepi, G., Haxhimustafa, S., Ibraimi, S.. **Use benchmarking Don't just Benchmark**. In *REDETE confrence-proceedings-2014*. REDETE, Banja Luka, 2014.
- Hadzimustafa, S., Ibraimi, S., Rexhepi, G.. **Microfinancing, Female Perspective in the case of Republic of Macedonia**. In *13th EBES Conference Proceeding*. EBES Publications., Istanbul, 2014.

- Hadzimustafa, S., Rexhepi, G., Ibraimi, S.. **The Knowledge Economy in the Western Balkan Countries and Turkey**. In *10th EBES CONFERENCE PROCEEDINGS* . EBES Publications., Istanbul, 2013.
- Hadzimustafa, S., Rexhepi, G., Ibraimi, S.. **Innovation and Knowledge Economy in Transition Countries**. In *ICEIRD\_2013\_PROCEEDINGS*. ICEIRD , Istanbul, 2013.
- Шенај Хаџимустафа. **Информација за процесот на фискалната децентрализација во општините од Вардарски Планскиот регион во 2012 година**. In *УНДП извештај*. УНДП, Скопје, 2013.
- Шенај Хаџимустафа. **Информација за процесот на фискалната децентрализација во република Македонија за првата половина од 2013 година**. In *УНДП извештај*. УНДП, Скопје, 2013.
- Шенај Хаџимустафа. **Аналитички извештај за статусот на процесот на фискалната децентрализација во 2012 година**. In *УНДП извештај*. УНДП, Скопје, 2013.
- Cipunseva, H., Memeti, M., Hadzimustafa, S., Kreci, V.. **Public Policy Processes on a Local Level – Evidence from Republic of Macedonia**. In *UNDP publication*. UNDP, 2013.
- Senaj Hadzimustafa and Hristina Cipunseva. **MICROFINANCING AS A POVERTY REDUCTION TOOL**. In *CEA Journal*, pp. 37-52. CEA, Skopje, 12 / 2012. ISBN 1857-5250.
- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **STRENGTHENING THE PROCESS OF PUBLIC POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Krusevo**. SEEU, Tetovo, 7 / 2012. ISBN 978-608-4503-80-4.
- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **STRENGTHENING THE PROCESS OF PUBLIC POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Cair**. SEEU, Tetovo, 7 / 2012. ISBN 978-608-4503-81-1.
- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **STRENGTHENING THE PROCESS OF PUBLIC POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Jegunovce**. SEEU, Tetovo, 7 / 2012. ISBN 978-608-4503-78-1.
- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **STRENGTHENING THE PROCESS OF PUBLIC POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Konce**. Tetovo, 7 / 2012. ISBN 978-608-4503-79-8.
- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **CITIZEN'S RESPONSE FOR IMPROVEMENT OF LOCAL POLICIES**. SEEU, 6 / 2012. ISBN 978-608-4503-76-7.
- Shenaj Hadzimustafa. **THE KNOWLEDGE ECONOMY AND SUSTAINABLE ECONOMIC GROWTH**. In *CEA Journal*, pp. 25-32. CEA, Skopje, 6 / 2011. ISBN 1857-5269.
- Risto Ivanov and Shenay Hadzimustafa. **CHALLENGES TO THE PRIVATE SECTOR'S GROWTH AND STRENGTHENING OF THE MACEDONIAN ECONOMY'S COMPETITIVENESS**. USAID, Skopje, 8 / 2009.
- Group of Authors. **ANALYSES ON THE GOOD GOVERNANCE POTENTIAL IN MACEDONIA**. FOSIM, Skopje, 6 / 2009.
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- Shenaj Hadzimustafa. **KNOWLEDGE MANAGEMENT TOWARD PROMOTION OF THE HUMAN RESOURCE MANAGEMENT**. In *Proceeding of the Regional Conference: HRM and KM*. SEEU, Tetovo, 2009.
- Shenaj Hadzimustafa and Gadaf Rexhepi . **MEASURING INNOVATION IN THE 21ST CENTURY**. In *Proceeding of the International Conference: Economic Integration into the EU*. SEEU and University of Tirana, Tetovo, 2008.
- Shenaj Hadzimustafa, Gadaf Rexhepi and Misho Nikolov. **THE ROLE OF THE INSTITUTIONS FOR THE**

**ECONOMIC GROWTH OF THE COUNTRIES WITH SPECIAL ACCENT ON THE REPUBLIC OF MACEDONIA.** SEEU, Tetovo, 2008.

- Shenaj Hadzimustafa, M.Sc. and Anita Popovska B.Sc. **HOW TO DESIGN BETTER MARKETS?!**. In *Political Thought*. IDSCS, Skopje, 11 / 2007.
- Shenaj Hadzimustafa. **ARE THE INSTITUTIONS IMPORTANT FOR THE ECONOMIC GROWTH?!**. In *CEA Journal*. CEA, Skopje, 11 / 2007. ISBN ISSN 1857-5269.

## **Përvoja e punës**

- **Mar 2019 - Present : Sector working group member**  
Ministry of Local self-government, Government of North Macedonia  
*Type of business or sector: Regional and Local development*  
*Main responsibilities: Carry out expert work related to the formulation and implementation of national sectoral policies including those related to EU integration and donor assistance in general and the IPA program.*
- **Mar 2004 - Present : Associate Professor**  
South East European University, Tetovo, Macedonia  
*Type of business or sector: Education*  
*Main responsibilities: Teaching Public Finance and Fiscal Policy, Theory of economic growth, Macroeconomics, Microeconomics,*
- **Oct 2015 - Present : National expert**  
UNDP and AFO (SDC funded project), Skopje, Macedonia  
*Type of business or sector: Budget and budget preparation*  
*Main responsibilities: "Empowering municipal councils" - field research, creating curriculum and training municipal councils members*
- **Mar 2013 - Dec 2013: External researcher**  
Macedonian Academy for Science and Arts (MANU)  
*Type of business or sector: Research*  
*Main responsibilities: Research on Encouraging and Promotion of the cooperation between Republic of Turkey and Republic of Macedonia*
- **Jul 2013 - Oct 2013: Consultant for fiscal policy research**  
UNDP  
*Type of business or sector: Decentralization*  
*Main responsibilities: Contributing to the preparation of Annual (2012) and Semi-Annual (2013) Reports on the Implementation of the Fiscal Decentralization*
- **Jul 2013 - Oct 2013: Consultant for fiscal policy research**  
UNDP, Skopje, Macedonia  
*Type of business or sector: Fiscal policy*  
*Main responsibilities: Contributing to the preparation of the Report on the process of fiscal decentralization in the municipalities of Vardar Planning Region in 2012*
- **Dec 2011 - Dec 2012: Team member - economist**  
Centre for Economic Analyses – CEA  
*Type of business or sector: Public Finance*  
*Main responsibilities: "Strengthening advocacy based on evidence for the Budget of Republic of Macedonia"*  
[www.mkbudget.org](http://www.mkbudget.org)
- **Jun 2012 - Jun 2012: Consultant**  
World Bank, Skopje  
*Type of business or sector: Migration and remittances*  
*Main responsibilities: Preparation of migration profiles and remittances for 17 EU and 10 Western Balkan countries*
- **Dec 2011 - Apr 2012: Team member - economist**

SEEU&UNDP, Macedonia

*Type of business or sector: Decentralization*

*Main responsibilities: Strengthening evidence-based policy processes - develop a chapter of the Social Services for Social Development and Cohesion report*

- **Sep 2010 - Jan 2011: Team member, economist**

National Council for Entrepreneurship and Competitiveness and the Government of Macedonia, Skopje

*Type of business or sector: Competitiveness*

*Main responsibilities: Preparing National Competitiveness Report Of The Republic Of Macedonia – 2010/11*

- **Mar 2010 - May 2010: Team member - promotion staff**

SEEU & UNDP, Skopje and Tetovo

*Type of business or sector: Research*

*Main responsibilities: Promotion activities concerning the Strengthening evidence- based policy processes (People Centered Analyses 2009) Project*

- **Mar 2010 - Mar 2010: Economist -Trainer**

MIM, Thomas Reuters Foundation and Westminster Foundation for Democracy, Mavrovo, Macedonia

*Type of business or sector: Consultancy*

*Main responsibilities: Communication with the Media Training, Mavrovo - presentation on the economics basis, indicators and performances*

- **Jun 2009 - Nov 2009: Trainer**

Westminster Foundation for Democracy, NAO, CEA, Ohrid, Macedonia

*Type of business or sector: Education*

*Main responsibilities: Financial Scrutiny Programme for Parliamentary Staff - Research and lecturing in Public Finances, Mobbing and Corruption*

- **May 2009 - Sep 2009: Team member, economist**

USAID Economic growth project, Skopje

*Type of business or sector: Consultancy*

*Main responsibilities: Organizing Workshop and providing a report on the “Challenges for improving the competitiveness of the private sector in Macedonia”*

- **Apr 2008 - Apr 2009: Project coordinator**

SEEU & UNDP, Tetovo, Macedonia

*Type of business or sector: Research*

*Main responsibilities: Project coordinator and report production coordinator Project: Strengthening evidence-based policy processes (People Centered Analyses 2008)*

- **Oct 2008 - Dec 2008: Reader**

Government of Republic of Macedonia, Skopje

*Type of business or sector: Education*

*Main responsibilities: Reader of the Public Finance - Harvey Rosen (Project of the Macedonian government on the translation of 500 famous books)*

- **Oct 2007 - Sep 2008: Project author and coordinator**

SEEU - Research, Tetovo, Macedonia

*Type of business or sector: Research*

*Main responsibilities: Research on the Role of the Institutions for Economic Development of countries with special accent on RM*

- **Oct 2007 - Jan 2008: Team member, economist**

National Council for Entrepreneurship and Competitiveness and the Government of Macedonia, Skopje

*Type of business or sector: Competitiveness*

*Main responsibilities: National Competitiveness Report Of The Republic Of Macedonia - 2007*

- **Mar 2007 - Dec 2007: Team member, economist**

OSI-Skopje, Skopje

*Type of business or sector: Governance*

*Main responsibilities: Preparing report on the "Good governance: Management with the public money" in RM*

- **Nov 2006 - Dec 2006: Team member, economist**

National Council for Entrepreneurship and Competitiveness and the Government of Macedonia, Skopje

*Type of business or sector: Competitiveness*

*Main responsibilities: Preparing the National Competitiveness Report Of The Republic Of Macedonia - 2006*

- **Aug 2004 - Dec 2004: Team member, economist**

Ministry of Economy and the sector for EU integration

*Type of business or sector: Consultancy*

*Main responsibilities: Engagement for preparation of EU questionnaire for Macedonia. (chapter 15)*

- **Aug 2003 - Nov 2003: Loan officer - intern**

Procredit Bank, Skopje

*Type of business or sector: Banking*

*Main responsibilities: Analyses of the clients business situation, making decision for loan approval*

- **Jul 2002 - Jul 2003: Intern**

Bearing Point Consulting, Skopje

*Type of business or sector: Consultancy*

*Main responsibilities: working on the Fiscal Reform Project, focusing on the IMF projections and biasness*

- **Jul 2001 - Sep 2001: Bank officer - trainee**

TC Ziraat Bankasi - Skopje, Skopje

*Type of business or sector: Banking*