



## Shpresa Sylja



Faculty : **Business and Economics**  
Position : **Assistant Professor**

### Personal data

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## Education

- **2008 - 2013: PhD of Economy**  
Faculty: Economy and Business  
*South-East European University, Tetovo, Tetovo, Macedonia*  
Specialty: Economy and Statistics  
**Thesis:** "Analiza statistikore e problemeve të punesimit dhe papunesise në periudhen e tranzicionit ne R.M"
- **2000 - 2005: Master of science in Economy**  
Faculty: Economy  
*University of Prishtina, Prishtina, Kosovo*  
Specialty: Management

## Publications

- Sh.Sylja;. **Statistical Analysis of Foreign Investments in the Republic of Macedonia 2010-2016**. In *International Journal of Advances in Social Sciences Research* , pp. No.5- 25 . ASSSRJ, UK, 5 / 2018. ISBN ISSN (2055-0266).
- Sh.Sylja;. **Conflict Management in Organizations** . In *International Journal of Management Sciences and Business Research* , pp. 97-104. USA, 3 / 2018. ISBN ISSN (2226-8235) .
- Sh.Sylja;K.Bunjaku. **Trends and Challenges of Unemployment Rate by Gender in the Republic of Kosovo: A Regional Comparative Study**. In *Bulding bridges between business research and industry needs*, pp. 11. SEEU, "Tetovo, Macedonia", 2 / 2017. ISBN ISCBE'17 .
- R.Rakipi, Sh.Sylja. **Sylja Trends and Challenges of Female Unemployment in the Republic of Macedonia: A Regional Comparative Study**. In *Journal of Economic and Social Studies, Volume 6, Number 2, fall 2016.* , pp. 21. Burch University, Sarajevo, RBH,, Sarajevo, Republic of BH., 10 / 2016. ISBN ISSN 1986 – 8502, do.
- S.Sylja, Sh.Sylja. **The challenges of human resource management in Middle Schools in Republic of Macedonia**. In *Reforma 1/2015*, pp. 11. ISLD-R.K, Gjilan, Kosova, 3 / 2015. ISBN 1800-9794.
- Sh.Sylja, G.Rexhepi. **Quality Circles: what do they mean and how to implement them?**. In *International Journal of Academic Research in Business and Social Sciences* , pp. 9. www.hrmars.com/journals, UK, 12 / 2013. ISBN ISSN: 2222-6990.

- Sh.Syla. **Application of multiple linear regression analysis of employment through ALMP**. In *International Journal of Economics and Management* , pp. 11. Human Resource Management Academic Research Society, 11 / 2013. ISBN ISSN: 2222-6990 .
- S.Syla,S.Alija . **A mathematical model on employment versus several factors in Macedonia** . In *International Journal of Academic Research in Business and Social Sciences*, pp. 6. www.hrmars.com/journals, UK, 8 / 2013. ISBN ISSN: 2222-6990.
- M.Sejdini,S.Alija,Sh.Syla,A.Bexheti. **An evaluation of Criteria of High School Graduates of North-West of RM to choose their University**. In *Economic & Social Challenges and Problems* , pp. 14. FE-Tirane, Tirana, 12 / 2011.
- S.Alija,Sh.Syla,A.Bexheti,Li.Puka. **Middle-income class at the municipality of Tetovo**. In *The Sixth International Annual Meeting of Alb-Science Institute.*, pp. 10. Alb-Science, Tirana, 9 / 2011.
- Sh. Syla & S. Alija. **Përmbledhje Ushtimesh dhe Problemsh nga Statistika**. In *Alma-Shkup*, pp. 204. SEEU, Tetovo, 6 / 2011. ISBN 978-6-08-45034.

## Work Experience

- **Sep 2002 - Present : Asistent Profesor**  
"South East European University"., Ilindenska bb - Tetove  
*Type of business or sector: Highr education -University*
- **Sep 1999 - Aug 2002: Mesimdhene**  
" 8 Shtatori" , Tetove  
*Type of business or sector: Shkolla e mesme*
- **Sep 1994 - Aug 1999: Mesimdhene**  
" Mosha Pijade" , Tetove  
*Type of business or sector: Shkolla e Mesme*