



## Sadudin Ibraimi



Faculty : **Business and Economics**  
Position : **Associate Professor**

### Personal data

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## Education

- **Jan 2005 - Sep 2009: PhD**  
Faculty: Mechanical Engineering  
*Ss. Cyril and Methodius University, Skopje, Macedonia*  
Specialty: Management  
**Thesis:** "Прилог кон истражувањата за избор на локација, обезбедување на капацитет и избор на технологија за планирање на производствената старетегија"
- **Sep 1994 - Jun 1997: MBA**  
Faculty: Business Administration  
*Ankara University, Turkey*  
Specialty: Management  
**Thesis:** " Financing Foreign Trade in Macedonia "
- **Aug 1991 - Jun 1994: Bachelor of Science**  
Faculty: Mechanical Engineering  
*Erciyes University, Turkey*  
Specialty: Industrial Management

## Publications

- Sadudin Ibraimi. **Sharia venture capital as financing alternative of Muslim entrepreneurs: Opportunities, challenges and future research directions.** In *Journal of Enterprising Communities: People and Places in the Global Economy*. Emerald Publishing Limited, 5 / 2019.
- Sadudin Ibraimi. **Venture capital in North Macedonia as an alternative source of financing SMEs.** In *Journal of Business and Economic Management* 7(4), pp. 161-167. Academia Publishing, London, 4 / 2019. ISBN 2315-7755.
- Sadudin Ibraimi. **A critical review of theoretical aspects of strategic planning and firm performance.** In *International Journal of Scientific Research and Management*, Vol.7, No.3, pp. 1054-1072. 3 / 2019. ISBN 2321-3418.
- Sadudin Ibraimi. **Strategic Management and Firm Performance.** In *International Journal of Scientific Research and Management*, pp. 1039-1053. 3 / 2019. ISBN 2321-3418.
- Gadaf Rexhepi, Abdylmenaf Bexheti, Sadudin Ibraimi, Selma Kurtishi-Kastrati. **The importance of intellectual**

- capital in the selection of global marketing strategies: evidence from family businesses in Macedonia.** In *In International Journal of Transitions and Innovation Systems*, pp. 108-117. Inderscience Publishers (IEL), 5 / 2018.
- Veland Ramadani, Abdylmenaf Bexheti, Gadaf Rexhepi, Vanessa Ratten and Sadudin Ibraimi. **Succession Issues in Albanian Family Businesses: Exploratory Research (In English)**. In *In Journal of Balkan and Near Eastern Studies*, 19 (3), pp. 294-312. Indexed in Social Sciences Citation Index (SSCI Web of Science), 4 / 2017.
  - Veland Ramadani, Hyrije Abazi-Alili, Leo-Paul Dana, Gadaf Rexhepi and Sadudin Ibraimi. **The impact of knowledge spillovers and innovation on firm-performance: Findings from the Balkans countries (in English)**. In *In International Entrepreneurship and Management Journal*, 13(1), pp. 299-325. SSCI Web of Science indexed journal, 3 / 2017.
  - Sadudin Ibraimi, Rasim Zuferi, Gadaf Rexhepi and Veland Ramadani . **The Correlation between Strategic Planning and Performance Management: A Literature Review (In English)**. In *In VIth International Conference on New Challenges in Management and Business*. Dubai, UAE, 2 / 2017.
  - Gadaf Rexhepi, Abdylmenaf Bexheti, Sadudin Ibraimi and Veland Ramadan. **The Role of Intellectual Capital in Creating Sustainable Competitive Advantage through Business Strategies (In English)**. In *In VIth International Conference on New Challenges in Management and Business*. Dubai, UAE, 2 / 2017.
  - Gadaf Rexhepi, Abdylmenaf Bexheti, Veland Ramadani and Sadudin Ibraimi. **The Use of Quality Programs in Entrepreneurship (In English)**. . In *In Proceedings of REDETE Conference*, pp. 611-622. 978-99938-46-54-3 , Graz, Austria, 4 / 2016. ISBN 978-99938-46-54-3.
  - Sadudin Ibraimi,, Gadaf Rexhepi and Shenaj Hadzimustafa . **An Analytical Approach to Supply Chain Managment**. In *2 International Scientific and Professional Conference*, pp. 121-129. Veleučilište u Šibeniku, Šibenik, Croatia, 10 / 2015. ISBN 978-953-7566-15-9.
  - Kushtrim Braha, Artan Qineti, Sadudin Ibraimi, Amir Imeri. **Trade and Integration: A gravity model of trade for selected EU candidate countries**. In *International Conference of Agricultural Economists*. Milan,Italy, 8 / 2015.
  - Shenaj Hadzimustafa, Gadaf Rexhepi, Sadudin Ibraimi. **The Institutions in a Knowledge Based Economy Environment: The Balkans Case**. In *XVI th EBES CONFERENCE* . Eurasian Economic Review and Eurasian Business Review, Turkey, 5 / 2015.
  - Gadaf Rexhepi,Nexhbi Veseli, Sadudin Ibraimi. **Enterpreneurial strategies for starting a Business**. In *In Proceedings in Finance and Risk Series '14*, pp. 571-581. ACRN Oxford Publishing House, Oxford.UK, 11 / 2014. ISBN 978-3-9503518-2.
  - Veland Ramadani, Gadaf Rexhepi, Shqipe Gerguri-Rashiti, Sadudin Ibraimi and Leo-Paul Dana. **Ethnic Entrepreneurship in Macedonia: The Case of Albanian Entrepreneurs** . In *In International Journal Entrepreneurship and Small Business* 23 (3),, pp. 313-334. 10 / 2014.
  - Brikend Aziri, Izet Zeqiri, Sadudin Ibraimi. **Human Resource Management in Contemporary Business Organizations: A Literature Review**. In *Scientific Publications*, pp. 815-821. In Journal of International Scietific Publications, Vol. 8, 2014, 9 / 2014. ISBN 1313-2555..
  - Sadudin Ibraimi,Gadaf Rexhepi,Shenaj Haxhimustafa. **Strategic environmental changes in the context of Logistics management practices**. In *In Human Capital Without Borders: Knowledge and Learning for Quality of Life*, pp. 419-426. ToKnow Press, Bangkok, Celje, 7 / 2014. ISBN 978-961-6914-07.
  - Shenaj Haxhimustafa, Sadudin Ibraimi, Gadaf Rexhepi. **Microfinancing, Female Perspective in the case of Republic of Macedonia**. In *In PROCEEDINGS OF THE 13th EURASIA BUSINESS AND ECONOMICS SOCIETY CONFERENCE (EBES)*, . EBES Publications, Istanbul, Turkey, 6 / 2014. ISBN 978-605-64002-6-1.
  - Abdylmenaf Bexheti,Gadaf Rexhepi,Sadudin Ibraimi. **Sustainable development of Energy sector and the environment – The case of Macedonia**. In *Proceedings in Finance and Risk Series '13*, pp. 489-506. ACRN Oxford Publishing House, United Kingdom Cambridge,UK, , 4 / 2014. ISBN 978-3-9503518-1-1.

- Sadudin Ibraimi. **Strategic Planning and Performance Management: Theoretical Frameworks Analysis**. In *International Journal of Academic Research in Business and Social Sciences*, Vol. 4, No. 4, pp. 124-149. Reading, Berkshire, United Kingdom (UK), 4 / 2014. ISBN 2222-6990.
- Gadaf Rexhepi, Shenaj Haxhimustafa and Sadudin Ibraimi. **Use benchmarking Don't just Benchmark**. In *ECONOMIC DEVELOPMENT AND ENTREPRENEURSHIP IN TRANSITION ECONOMIES: Challenges in the Business Environment, Barriers and Challenges for Economic and Business Development*, pp. 378-386. In Proceedings of REDETE Conference, Banja Luka, 4 / 2014. ISBN 978-99938-46-54-3.
- Sadudin Ibraimi. **Performance Determinants of Manufacturing Firms: Analysis from a Strategic Management Perspective**. In *International Journal of Academic Research in Economics and Management Sciences*, pp. 92-112. Vol.3, No.2, Berkshire, UK, 3 / 2014. ISBN 2226-3624.
- Kushtrim B., Artan Q., Ján P, Sadudin I., . **Agricultural sector transformation in selected countries of South Eastern Europe** . In *Review of Agricultural and Applied Economics*, , pp. 3-11. Faculty of Economics and Management, Slovak Agricultural University in Nitra, , Slovakia and the Association of Agricultural Economists in Slovakia, , 1 / 2014. ISBN 1336-9261.
- Shenaj Hadzimustafa, Gadaf Rexhepi, Sadudin Ibraimi, Nexhbi Veseli. **The Knowledge Economy in the Western Balkan Countries and Turkey**. In *PROCEEDINGS OF THE 10th EURASIA BUSINESS AND ECONOMICS SOCIETY CONFERENCE (EBES)*, pp. 375-391. EBES Publications, Istanbul, Turkey, 8 / 2013. ISBN 978-605-64002-1-6.
- Shenaj Hadzimustafa, Gadaf Rexhepi, Sadudin Ibraimi. **Innovation and Knowledge Economy in Transition Countries**. In *6th International Conference for Entrepreneurship, Innovation, and Regional Development*. Istanbul, Turkey, 6 / 2013.
- Brikend Aziri, Nexhbi Veseli, Sadudin Ibraimi. **Human Resources and Knowledge Management**. In *In Active citizenship by knowledge management & innovation*, pp. 1037-1043. Proceedings of the Management, Knowledge and Learning International Conference 2013, To Know Press, Zadar, Croatia, 6 / 2013. ISBN 978-961-6914-01-7 .
- Gadaf Rexhepi, Sadudin Ibraimi, Nexhbi Veseli. **Role of Intellectual Capital in Creating Enterprise Strategy**. In *Procedia - Social and Behavioral Sciences 75 ( 2013 )*, pp. 44–51. ELSEVIER, 4 / 2013. ISBN doi: 10.1016/j.sbspr.
- Ján Pokrivňák, Artan Qineti, Sadudin Ibraimi, Kushtrim Braha. **Agricultural, Reforms and Economic Transformation**. In *Paradigms of the Future Changes in the 21 century III*, pp. 125-138. Institute of Economic Research Slovak Academy of Sciences, Bratislava, 2013. ISBN 978-80-7144-212-7.
- Shqipe Gerguri, Sadudin Ibraimi and Veland Ramadani. **Development Measures of Institutional Venture Capital in Transition Economies – The Case of Macedonia**. . In *International Journal of Academic Research in Accounting, Finance and Management Sciences*, 2 (4),, pp. pp. 387-39. Berkshire, UK, , 12 / 2012. ISBN 2225-8329.
- Braha Kushtrim, Qineti Artan, Ibraimi Sadudin, Mema Fatmir. **Between transformation and EU integration: The case of Agricultural sector in the new potential EU members**. In *International Scientific days 2012 `Global Commodity Markets New Challenges and the Role of Policy`*, pp. "41-55". "Faculty of Economics and Management", "Nitra, Slovakia", 5 / 2012. ISBN "978-80-552-0793-3".
- Sadudin Ibraimi and Gadaf Rexhepi. **"Do strategy emerge?"** . In *"The 7th International Strategic Management", Conference*, pp. 1624–1629. Procedia - Social and Behavioral Sciences, ELSEVIER, Paris, 10 / 2011. ISBN Vol.24..
- Sadudin Ibraimi, Gadaf Rexhepi. **"The link between intellectual capital, strategy and entrepreneurship"**. In *"4th International Conference on Entrepreneurship, innovation and regional development: From Entrepreneurial Learning to Innovation and Regional Development"*, . Ohrid, Macedonia, 5 / 2011. ISBN 978-608-65144-2-6.
- Sadudin Ibraimi. **"Comparative Analysis of Competence Theory and Industrial Organization"**. In *Ditura*, Vol.III, Number 5, pp. 69-102. Journal of Scientific Thought, Gostivar, Macedonia, 2010. ISBN 1857-6125.
- Sadudin Ibraimi. **"From Economic transition to European integration"** . In *Two decades of change in South*

*Eastern Europe*. Sarajevo, 1 / 2009.

- Sadudin Ibraimi. “**Determinants of financial performance from a strategic management perspective**”. In *Ditura*, Vol.II, Number 3-4, pp. 121-147. Journal of Scientific Thought , Gostivar,Macedonia, 2009. ISBN 1857-6125.

## **Work Experience**

- **Oct 2014 - Present : Associate Professor**  
South East European University, Tetovo, Macedonia  
*Type of business or sector: Education and Research*
- **Oct 2009 - Oct 2014: Assistant Professor**  
South East European University, Tetovo, Macedonia  
*Type of business or sector: Education and Research*
- **Feb 2014 - Sep 2014: Visiting Professor**  
AAB University, Prishtina, Republic of Kosova  
*Type of business or sector: Education and Research*
- **Sep 2009 - Jan 2010: Post-doctoral**  
Linnaeus University, Växjö, Sweden  
*Type of business or sector: Education and Research*
- **Sep 2004 - Sep 2009: Assistant Lecturer**  
South East European University, Tetovo, Macedonia  
*Type of business or sector: Education and Research*
- **Sep 2001 - Jun 2004: Director**  
Bogazici INLINGUA, Istanbul, Turkey  
*Type of business or sector: Education and Research*
- **Sep 2001 - Jun 2004: Research**  
Yeditepe University, Istanbul, Turkey  
*Type of business or sector: Education and Research*
- **Jun 1997 - Jun 2004: Operations Manager**  
Bogazici`OPEL`, Istanbul, Turkey  
*Type of business or sector: Automotive industry*
- **Sep 1998 - Jun 2001: Research**  
Bosphorus University, Istanbul, Turkey  
*Type of business or sector: Education and Research*
- **Sep 1997 - Jun 1998: Research**  
Fatih University, Istanbul, Turkey  
*Type of business or sector: Education and Research*