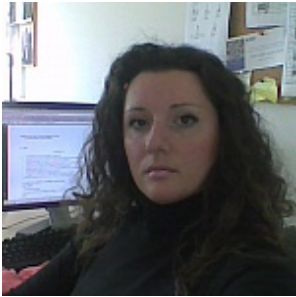




Shenaj Hadzimustafa



Faculty : **Business and Economics**
Position : **Associate Professor**

Personal data

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Languages

- **Macedonian**, C2 - Proficient
- **Albanian**, C1 - Advanced
- **Turkish**, C1 - Advanced
- **English**, C1 - Advanced
- **Serbian**, B2 - Upper Intermediate

Education

- **Dec 2007 - Dec 2012: Doctor of sciences in the field of Economy**
Faculty: Business Administration and Economics
SEEU, Tetovo
Specialty: Knowledge economy
Thesis: "Knowledge economy and sustainable economic growth with a special accent on Republic of Macedonia"
- **Nov 2001 - Mar 2007: Master of Science in Economic Development and International Finance**
Faculty: Faculty of Economics
Ss. Cyril and Methodius - Skopje, Skopje
Specialty: New Institutional Economics
Thesis: "NEW INSTITUTIONAL ECONOMICS AND ECONOMIC DEVELOPMENT "
- **Sep 1997 - Nov 2001: Bachelor's degree in Management**
Faculty: Faculty of Economics
Ss. Cyril and Methodius - Skopje, Skopje
Specialty: Management

Publications

- Senaj Hadzimustafa and Hristina Cipunseva. **MICROFINANCING AS A POVERTY REDUCTION TOOL**. In *CEA Journal*, pp. 37-52. CEA, Skopje, 12 / 2012. ISBN 1857-5250.
- H. Cipunseva, M. Memeti, S. Hadzimustafa and V. Kreci. **STRENGTHENING THE PROCESS OF PUBLIC POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Krusevo**. SEEU, Tetovo, 7 / 2012. ISBN 978-608-4503-80-4.
- H. Cipunseva, M. Memeti, S. Hadzimustafa and V. Kreci. **STRENGTHENING THE PROCESS OF PUBLIC**

POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Cair. SEEU, Tetovo, 7 / 2012. ISBN 978-608-4503-81-1.

- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **STRENGTHENING THE PROCESS OF PUBLIC POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Jegunovce.** SEEU, Tetovo, 7 / 2012. ISBN 978-608-4503-78-1.
- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **STRENGTHENING THE PROCESS OF PUBLIC POLICIES BASED ON EMPIRICAL INDICATORS: A STUDY OF SATISFACTION OF CITIZENS FROM MUNICIPAL SERVICES: Konce.** Tetovo, 7 / 2012. ISBN 978-608-4503-79-8.
- H. Cipunseva, M.Memeti, S.Hadzimustafa and V.Kreci. **CITIZEN'S RESPONSE FOR IMPROVEMENT OF LOCAL POLICIES.** SEEU, 6 / 2012. ISBN 978-608-4503-76-7.
- Shenaj Hadzimustafa. **THE KNOWLEDGE ECONOMY AND SUSTAINABLE ECONOMIC GROWTH.** In *CEA Journal*, pp. 25-32. CEA, Skopje, 6 / 2011. ISBN 1857-5269.
- Risto Ivanov and Shenaj Hadzimustafa. **CHALLENGES TO THE PRIVATE SECTOR'S GROWTH AND STRENGTHENING OF THE MACEDONIAN ECONOMY'S COMPETITIVENESS.** USAID, Skopje, 8 / 2009.
- Group of Authors. **ANALYSES ON THE GOOD GOVERNANCE POTENTIAL IN MACEDONIA.** FOSIM, Skopje, 6 / 2009.
- Bartlett, William. and Hadzimustafa, Shenaj. **THE ECONOMY OF FYR MACEDONIA.** In *Europa Yearbook of Central and South-Eastern Europe 2010*, pp. 429-433. Routledge, London, 2009. ISBN ISBN=1857435249.
- Shenaj Hadzimustafa. **KNOWLEDGE MANAGEMENT TOWARD PROMOTION OF THE HUMAN RESOURCE MANAGEMENT.** In *Proceeding of the Regional Conference: HRM and KM.* SEEU, Tetovo, 2009.
- Shenaj Hadzimustafa and Gadaf Rexhepi . **MEASURING INNOVATION IN THE 21ST CENTURY.** In *Proceeding of the International Conference: Economic Integration into the EU.* SEEU and University of Tirana, Tetovo, 2008.
- Shenaj Hadzimustafa, Gadaf Rexhepi and Misho Nikolov. **THE ROLE OF THE INSTITUTIONS FOR THE ECONOMIC GROWTH OF THE COUNTRIES WITH SPECIAL ACCENT ON THE REPUBLIC OF MACEDONIA.** SEEU, Tetovo, 2008.
- Shenaj Hadzimustafa, M.Sc. and Anita Popovska B.Sc. **HOW TO DESIGN BETTER MARKETS?!. In *Political Thought.*** IDSCS, Skopje, 11 / 2007.
- Shenaj Hadzimustafa. **ARE THE INSTITUTIONS IMPORTANT FOR THE ECONOMIC GROWTH?.** In *CEA Journal.* CEA, Skopje, 11 / 2007. ISBN ISSN 1857-5269.

Work Experience

- **Mar 2004 - Present : Teaching assistant**
South East European University, Tetovo, Macedonia
Type of business or sector: Education
Main responsibilities: Teaching Public Finance and Fiscal Policy, Theory of economic growth, Financial Markets and Institutions, Corporate Finance, Macroeconomics, Microeconomics,
- **Mar 2013 - Dec 2013: External researcher**
Macedonian Academy for Science and Arts (MANU)
Type of business or sector: Research
Main responsibilities: Research on Encouraging and Promotion of the cooperation between Republic of Turkey and Republic of Macedonia
- **Jul 2013 - Oct 2013: Consultant for fiscal policy research**
UNDP
Type of business or sector: Decentralization

Main responsibilities: Contributing to the preparation of Annual (2012) and Semi-Annual (2013) Reports on the Implementation of the Fiscal Decentralization

- **Dec 2011 - Dec 2012: Team member - economist**

Centre for Economic Analyses – CEA

Type of business or sector: Public Finance

Main responsibilities: “Strengthening advocacy based on evidence for the Budget of Republic of Macedonia”

www.mkbudget.org

- **Jun 2012 - Jun 2012: Consultant**

World Bank, Skopje

Type of business or sector: Migration and remittances

Main responsibilities: Preparation of migration profiles and remittances for 17 EU and 10 Western Balkan countries

- **Dec 2011 - Apr 2012: Team member - economist**

SEEU&UNDP, Macedonia

Type of business or sector: Decentralization

Main responsibilities: Strengthening evidence-based policy processes - develop a chapter of the Social Services for Social Development and Cohesion report

- **Sep 2010 - Jan 2011: Team member, economist**

National Council for Entrepreneurship and Competitiveness and the Government of Macedonia, Skopje

Type of business or sector: Competitiveness

Main responsibilities: Preparing National Competitiveness Report Of The Republic Of Macedonia – 2010/11

- **Mar 2010 - May 2010: Team member - promotion staff**

SEEU & UNDP, Skopje and Tetovo

Type of business or sector: Research

Main responsibilities: Promotion activities concerning the Strengthening evidence- based policy processes (People Centered Analyses 2009) Project

- **Mar 2010 - Mar 2010: Economist -Trainer**

MIM, Thomas Reuters Foundation and Westminster Foundation for Democracy, Mavrovo, Macedonia

Type of business or sector: Consultancy

Main responsibilities: Communication with the Media Training, Mavrovo - presentation on the economics basis, indicators and performances

- **Jun 2009 - Nov 2009: Trainer**

Westminster Foundation for Democracy, NAO, CEA, Ohrid, Macedonia

Type of business or sector: Education

Main responsibilities: Financial Scrutiny Programme for Parliamentary Staff - Research and lecturing in Public Finances, Mobbing and Corruption

- **May 2009 - Sep 2009: Team member, economist**

USAID Economic growth project, Skopje

Type of business or sector: Consultancy

Main responsibilities: Organizing Workshop and providing a report on the “Challenges for improving the competitiveness of the private sector in Macedonia”

- **Apr 2008 - Apr 2009: Project coordinator**

SEEU & UNDP, Tetovo, Macedonia

Type of business or sector: Research

Main responsibilities: Project coordinator and report production coordinator Project: Strengthening evidence-based policy processes (People Centered Analyses 2008)

- **Oct 2008 - Dec 2008: Reader**

Government of Republic of Macedonia, Skopje

Type of business or sector: Education

Main responsibilities: Reader of the Public Finance - Harvey Rosen (Project of the Macedonian government on the translation of 500 famous books)

- **Oct 2007 - Sep 2008: Project author and coordinator**
 SEEU - Research, Tetovo, Macedonia
Type of business or sector: Research
Main responsibilities: Research on the Role of the Institutions for Economic Development of countries with special accent on RM
- **Oct 2007 - Jan 2008: Team member, economist**
 National Council for Entrepreneurship and Competitiveness and the Government of Macedonia, Skopje
Type of business or sector: Competitiveness
Main responsibilities: National Competitiveness Report Of The Republic Of Macedonia - 2007
- **Mar 2007 - Dec 2007: Team member, economist**
 OSI-Skopje, Skopje
Type of business or sector: Governance
Main responsibilities: Preparing report on the "Good governance: Management with the public money" in RM
- **Nov 2006 - Dec 2006: Team member, economist**
 National Council for Entrepreneurship and Competitiveness and the Government of Macedonia, Skopje
Type of business or sector: Competitiveness
Main responsibilities: Preparing the National Competitiveness Report Of The Republic Of Macedonia - 2006
- **Aug 2004 - Dec 2004: Team member, economist**
 Ministry of Economy and the sector for EU integration
Type of business or sector: Consultancy
Main responsibilities: Engagement for preparation of EU questionnaire for Macedonia. (chapter 15)
- **Aug 2003 - Nov 2003: Loan officer - intern**
 Provredit Bank, Skopje
Type of business or sector: Banking
Main responsibilities: Analyses of the clients business situation, making decision for loan approval
- **Jul 2002 - Jul 2003: Intern**
 Bearing Point Consulting, Skopje
Type of business or sector: Consultancy
Main responsibilities: working on the Fiscal Reform Project, focusing on the IMF projections and biasness
- **Jul 2001 - Sep 2001: Bank officer - trainee**
 TC Ziraat Bankasi - Skopje, Skopje
Type of business or sector: Banking