



## Gadaf Rexhepi



Faculty : **Business and Economics**  
Position : **Associate Professor**

### Personal data

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### Languages

- **Albanian**, Native
- **Macedonian**, C2 - Proficient
- **English**, C2 - Proficient
- **Croatian**, B1 - Intermediate

## Education

- **Sep 2007 - Feb 2011: Doctor of science in economy**  
Faculty: Economic Faculty  
*Wolverhampton University " and "Ss. Cyril and Methodius" Economic Faculty, United Kindom, Macedonia*  
*Specialty: Strategic Management, Management*  
**Thesis:** "Strategies for increasing competitiveness of enterprises"
- **Sep 2003 - Apr 2007: Master of Science in Economy**  
Faculty: Economic Faculty  
*"Ss. Cyril and Methodius", Skopje, Macedonia , Skopje, Macedonia*  
*Specialty: Management, Total Quality Managment*  
**Thesis:** "Thechniques of Total Quality Managment"
- **Oct 1998 - Jun 2003: Bsc in Economy**  
Faculty: Economic Faculty  
*"Ss. Cyril and Methodius", Skopje, Macedonia , Skopje, Macedonia*  
*Specialty: Management*  
**Thesis:** "Bord of Directors: theory and practice"

## Publications

- Sahar Sepasi, Amir Rahdari, Gadaf Rexhepi. **Developing a sustainability reporting assessment tool for higher education institutions: The University of California.** In *Sustainable Development*. Wiley, 12 / 2018. ISBN doi.org/10.1002/sd.1.
- Veland Ramadani, Gadaf Rexhepi, Leo-Paul Dana, Shqipe Gërguri-Rashiti and Vanessa Ratten. **Entrepreneurship in Macedonia (In English).** In *Entrepreneurship in Former Yugoslavia*, pp. 67-89. Springer, New York, 7 / 2018. ISBN 978-3-319-77634.
- Valbona Ramuka, Gadaf Rexhepi. **The impact of quality programs on family businesses performance.** In

*International Journal of Transitions and Innovation Systems*, 6(2), pp. 146-155. Inderscience Publishers (IEL), 5 / 2018.

- Gadaf Rexhepi, Abdylmenaf Bexheti, Sadudin Ibraimi, Selma Kurtishi-Kastrati. **The importance of intellectual capital in the selection of global marketing strategies: evidence from family businesses in Macedonia.** In *International Journal of Transitions and Innovation Systems*, pp. 108-117. Inderscience Publishers (IEL), 4 / 2018.
- Veland Ramadani, Angelka Ilioska, Gadaf Rexhepi and Hyrije Abazi-Alili. **Family Business Management Challenges: Understanding Generational Differences.** In *Gender and Family Entrepreneurship*. Routledge, London, 1 / 2018. ISBN 9781138228870.
- Gadaf Rexhepi, Veland Ramadani and Vanessa Ratten. **TQM Techniques as an Innovative Approach in Sport Organizations Management: Toward a Conceptual Framework (In English).** In *International Journal of Business and Globalisation*, 20(1), pp. 18-30. 1 / 2018.
- Gadaf Rexhepi, Stjepan Srhoj. **Strategy as an ever evolving road to success of growing enterprises.** In *World Review of Entrepreneurship, Management and Sustainable Developmen*, 14(3), pp. 333-347. Inderscience Publishers (IEL), 2018.
- Gadaf Rexhepi, Veland Ramadani, Amir Rahdari and Grisna Anggadwita. **Models and strategies of family businesses internationalization: A conceptual framework and future research directions (In English).** In *Review of International Business and Strategy*, Vol.27, No.2, pp. 248-260. (ESCI Web of Science Indexed Journal),, 7 / 2017.
- Gadaf Rexhepi and Besar Berisha. **The effects of emotional intelligence in employees performance.** In *International Journal of Business and Globalisation*, 18 (4), pp. 467-479. Inderscience Publishers (IEL), 5 / 2017.
- Veland Ramadani, Abdylmenaf Bexheti, Gadaf Rexhepi, Vanessa Ratten and Sadudin Ibraimi. **Succession Issues in Albanian Family Businesses: Exploratory Research (In English).** In *Journal of Balkan and Near Eastern Studies*, 19 (3), pp. 294 - 312. Indexed in Social Sciences Citation Index (Web of Science), 4 / 2017.
- Gadaf Rexhepi. **The Architecture of Social Finance.** In *Routledge Handbook of Social and Sustainable Finance*, pp. 35-50. Routledge, London, 1 / 2017.
- Rexhepi, G., Ramadani, V., Abazi-Alili, H., Dana, L. P., & Ibraimi, S. **The impact of knowledge spillovers and innovation on firm-performance: Findings from the Balkans countries.** In *International Entrepreneurship and Management Journal*, 13(1) , pp. 299-325. 2017.
- Rexhepi, G., Ramadani, V., Rahdari, A., & Anggadwita, G.. **Models and strategies of family businesses internationalization: a conceptual framework and future research directions.** In *Review of International Business and Strategy* 27(2). 2017.
- Ramadani, V., Bexheti, A., Rexhepi, G., Ratten, V., & Ibraimi, S. **Succession issues in Albanian family businesses: An exploratory research.** In *Journal of Balkan and Near Eastern Studies*, 19(3). 2017.
- Gadaf Rexhepi, Nadire Ramadani. **Ethics and Social Responsibility in Islamic Finance.** In *Springer, Cham*, pp. 133-142. 2017.
- Hyrije Abazi-Alili, Veland Ramadani, Vanessa Ratten, Blerta Abazi-Çaushi, Gadaf Rexhepi. **Encouragement factors of social entrepreneurial activities in Europe.** In *International Journal of Foresight and Innovation Policy* vol 11, Issue 4, pp. 225-239. Inderscience Publishers (IEL), 12 / 2016.
- Gadaf Rexhepi. **Menaxhmenti Strategji: qasje konkurruese/ Strategic Management;competitive approach.** In *South East European University*. Skopje, Macedonia, 9 / 2016.
- Shenaj Hadzimustafa, Gadaf Rexhepi, Sadudin Ibraimi. **The Role of Institutions as a Part of the Knowledge Economy in the Western Balkan Countries.** In *Management International Conference*. 1 / 2016.
- Sadudin Ibraimi, Rasim Zuferi, Gadaf Rexhepi, Veland Ramadani. **ENHANCING FLEXIBLE MANUFACTURING COMPETENCE.** In *ICRES* . Istanbul, Turkey, 1 / 2016.

- Gadaf Rexhepi and Shenaj Haxhimustafa Sadudin Ibraimi. **An Analytical Approach to Supply Chain Management**. In *2nd International Scientific and Professional Conference The Challenges of Today: „Tourism and Local Development*. Turkey, 1 / 2016.
- Sadudin Ibraimi Gadaf Rexhepi, Abdylmenaf Bexheti, Veland Ramadani. **2nd International Scientific and Professional Conference The Challenges of Today: „Tourism and Local Development**. In *REDETE Conference*, pp. 611-623. Banja Luka, 1 / 2016.
- Gadaf Rexhepi, Nadire Ramadani. **Islamic financing sources of entrepreneurial ventures in a non-Islamic country: challenges and benefits**. In *International Journal of Business and Globalisation*, 20(1), pp. 349-374. Inderscience Publishers (IEL), 12 / 2015.
- Gadaf Rexhepi. **Game theory: introduction**. In *South East European University*. 8 / 2015.
- Shenaj Hadzimustafa, Gadaf Rexhepi, Sadudin Ibraimi. **The Institutions in a Knowledge Based Economy Environment: The Balkans Case**. In *EBES*. Istanbul, Turkey, 7 / 2015.
- Shenaj Hadzimustafa, Sadudin Ibraimi, Gadaf Rexhepi. **Microfinancing, Female Perspective in the Case of Republic of Macedonia**. In *EBES*. Istanbul, Turkey, 7 / 2015.
- Veland Ramadani, Gadaf Rexhepi, Hyrije Abazi-Alili, Bersant Beqiri, Abdullah Thaçi. **A look at female entrepreneurship in Kosovo: an exploratory study**. In *Journal of Enterprising Communities: People and Places in the Global Economy*, pp. 277-294. Emerald Group Publishing Limited, 5 / 2015.
- Gadaf Rexhepi. **Entering new markets: Strategies for internationalization of family businesses**. In *Family businesses in transition economies*, pp. 293-303. Springer, Cham, 1 / 2015.
- Gadaf Rexhepi, Veland Ramadani, Shqipe Gerguri-Rashiti, Sadudin Ibraimi and Leo-Paul Dana . **Ethnic Entrepreneurship in Macedonia: The Case of Albanian Entrepreneurs** . In *In Int. J. Entrepreneurship and Small Business* . Inderscience Publishers, Olney, UK, 11 / 2014.
- Gadaf Rexhepi, Sadudin Ibraimi and Shenaj Haxhimustafa . **“Strategic Environmental Changes in The Context of Logistics Management Practices”** . In *In Human Capital Without Borders: Knowledge and Learning for Quality of Life*. ToKnow Press, Bangkok, 2014. ISBN ISBN 978-961-6914-07.
- Gadaf Rexhepi, Shenaj Haxhimustafa and Sadudin Ibraimi . **“ Use benchmarking Don’t just Benchmark”**. In *In Proceedings of REDETE Conference*. University of Banja Luka, Bosnia and Hercegovina, 2014.
- Gadaf Rexhepi. **“ Use the right Strategy and Grow”**. In *ACRN Journal of Entrepreneurship Perspectives*, Vol. 3, Issue 1, p. 19-29. ACRN Publishing House, UK, 2014. ISBN ISSN 2224-9729 .
- Gadaf Rexhepi, Shenaj Haxhimustafa, Sadudin Ibraimi, . **Microfinancing, Female Perspective in the case of Republic of Macedonia**. In *In PROCEEDINGS OF THE 13th EURASIA BUSINESS AND ECONOMICS SOCIETY CONFERENCE (EBES)*. EBES Publications, Istanbul, Turkey, 2014. ISBN 978-605-64002-6-1.
- Gadaf Rexhepi, Sadudin Ibraimi, Nexhbi Veseli . **“Role of Intellectual Capital in Creating Enterprise Strategy”**. In *In Procedia - Social and Behavioral Sciences Vol. 75*, pp. 44–51. ELSEVIER, USA, 4 / 2013. ISBN ISBN doi: 10.1016.
- Gadaf Rexhepi and Shpresa Sylja . **“Quality Circles: What do they mean and how to implement them?”**. In *International Journal of Academic Research in Business and Social Sciences*, Vol. 3, No. 12. USA, 2013. ISBN 2222-6990.
- Gadaf Rexhepi, Shqipe Gerguri, Veland Ramadani. **“Innovation strategies and competitive advantages”**. In *In Modern Economics: Problems, Trends, Prospects*, Vol.8, Issue 1, pp. 10-26.. Institute of Vladimir State University, Moscow, Russia, 2013. ISBN ISBN 2222-6532.
- Gadaf Rexhepi, Shenaj Hadzimustafa, Sadudin Ibraimi. **“Innovation and Knowledge Economy in Transition Countries”**. In *In proceedings of 6th International Conference for Entrepreneurship, Innovation, and Regional*

*Development*. Istanbul, Turkiye, 2013.

- Gadaf Rexhepi, Shenaj Hadzimustafa, Sadudin Ibraimi, Nexhbi Veseli . “**The Knowledge Economy in the Western Balkan Countries and Turkey**.. In *In PROCEEDINGS OF THE 10th EURASIA BUSINESS AND ECONOMICS SOCIETY CONFERENCE (EBES)*, pp. 375-391, . EBES Publications, Istanbul, Turkey , 2013. ISBN ISBN 978-605-64002-1.
- Gadaf Rexhepi, Bobek Shuklev . “**Growth Strategies of Entrepreneurial Business: Evidence from Macedonia**”. In *Entrepreneurship in the Balkans: Diversity, Support and Prospects*. Springer, London, UK, 2013. ISBN ISBN 978-3-642-36576.
- Veland Ramadani, Shqipe Gërguri, Gadaf Rexhepi and Selajdin Abduli. **Innovation and Economic Development – The Case of FYR of Macedonia (in English)**. In *In Journal of Balkan and Near Eastern Studies*, 15 (3), pp. 325-346. 2013. ISBN ISBN 1944-8953.
- Gadaf Rexhepi . ” **Role of corporate social responsibility in Strategy**”. In *In Procedia - Social and Behavioral Sciences*. ELSEVIER, USA, 2012.
- Gadaf Rexhepi and Sadudin Ibraimi . “**Strategies for entering in international Market**” . In *Procedia-Social and Behavioral Sciences*. ELSEVIER, 2012.
- Gadaf Rexhepi and Sadudin Ibraimi. **Do strategy emerge?**” . In *Procedia-Social and Behavioural Sciences*, Volume 24, pp. 1624-1629. ELSEVIER, Paris, 6 / 2011.
- Gadaf Rexhepi, Sadudin Ibraimi. **The link between Intellectual capital, strategy and entrepreneurship**. In *In Proceedings of “4th International Conference on Entrepreneurship, innovation and regional development: From Entrepreneurial Learning to Innovation and Regional Development*, . International Scientific Conference , Ohrid, Macedonia, 5 / 2011. ISBN ISBN 978-608-65144-2.
- Gadaf Rexhepi, Nexhbi Veseli. “**The importance of promotion for the developmen of SME’S in the Republic of Macedonia**”. In *In Proceeding of International Conference ALB-SHKENCA*, . Alb Shkenca, Republic of Kosovo, 2011. ISBN ISBN 978-9951-518-10.
- Gadaf Rexhepi, Veland Ramadani, Shqipe Gerguri, Selajdin Abduli . “**Innovation and Economic Development – Correlations and Conditions**”. In *In Researching Economic Development and Entrepreneurship in Transition Economies.*, pp. pp. 216-22. Faculty of Economics, University of Banja Luka, Bosnia and Hercegovina, 2011. ISBN ISBN 2233-1034.
- Gadaf Rexhepi, Veland Ramadani, and Shqipe Gerguri . “**Innovation and Strategies for Creating Sustainable Competitive Advantage**”. In *In Beyond Creativity and Innovation in the Times of Knowledge Economy*, pp. 95 – 111,. ASERS Publishing, Romania, 2011. ISBN ISBN 978-606-92386-2.
- Gadaf Rexhepi, Selma Kurtishi, Gjilnaipe Bexheti . “**The importance of Innovation in Corporate Social Responsibilities**”. In *In Academic Collaboration & Research Network Austria*. ACRN, Austria, 2011.
- Gadaf Rexhepi. **Evolution of strategies**. In *No. 10, IADC*. Journal of social science Vizione, Skopje, Macedonia, 2011. ISBN ISBN 1409-8962.
- Gadaf Rexhepi, Besime Mustafi. **International Accounting Standards- Analyze of transparency reports in Republic of Macedonia**. In *International scientific Conference, Albania through Implementation of Financial reporting and Auditing Standards*. Albania, 10 / 2010.
- Gadaf Rexhepi, Nasir Selimi, Veland Ramadani. **Introduction to Business**. In *South East European University*. South East European University , Macedonia, 9 / 2010. ISBN ISBN 978-608-4503-39.
- Gadaf Rexhepi. **The impact of quality circles in increasing of enterprise efficiency**. In *Journal of Scientific Thought*. Journal of Scientific Thought, DITURIA, Vol II, Number 5, Macedonia, 1 / 2010.
- Gadaf Rexhepi. **Total Quality Management (ALB)**. In *University Book*, pp. 1-260. LOGOS A, Macedonia, 2010.

- Gadaf Rexhepi. **Empowerment**. In *In Journal of Faculty of Business Administration, Vol. 1, No.1*. South East European University, Macedonia, 2009. ISBN ISBN 978-608-8503-25.
- Gadaf Rexhepi, Veland Ramadani. **Achieving competitive advantages through innovations**. In *In Journal of Economic Institute and South-East European University, pp. pp. 81-96.*. Economic Institute, Macedonia, 12 / 2008. ISBN ISBN 978-9989-2020-8.
- Gadaf Rexhepi, Nexhbi Veseli, Veland Ramadani . **Direct Marketing and Small Businesses**. Lambert Academic Publishing, Saarbrucken, Germany, 8 / 2008. ISBN ISBN 978-3-8383-8835.
- Gadaf Rexhepi, Nexhbi Veseli, Veland Ramadani . **“The Role of Direct Marketing to the Development of SME’s: With Particular Emphasis on Polog Region (in albanian)**. South East European University, Macedonia, 2008. ISBN ISBN 978-608-4503-03.
- Gadaf rexhepi, Shenaj Hadzimustafa, Misho Nikolov. **”THE ROLE OF THE INSTITUTIONS FOR THE ECONOMIC GROWTH OF THE COUNTRIES WITH SPECIAL ACCENT ON THE REPUBLIC OF MACEDONIA, (Alb and Mac)**. South East European University, 2008.
- Gadaf Rexhepi (group of authors). **Tetova: Economic Status and development ( published in Albanian, Macedonian and English)**. South East European University, Macedonia, 2008.
- Gadaf Rexhepi, Shenaj Hadzimustafa. **MEASURING INNOVATION IN THE 21ST CENTURY**. In *In Proceeding of the International Conference: Economic Integration into the EU*. University of Tirana, Tirana, Albania, 2008.
- Gadaf Rexhepi . **Guarantee funds**. In *Economic Journal Valuta*. In Economic Journal Valuta, Macedonia, 2008. ISBN ISBN 1857-565X.
- Gadaf Rexhepi. **Role of quality in small and medium enterprises**. In *Journal of Economic Institute, pp. 155-167*. Journal of Economic Institute, APERM and SEEU, Skopje, 12 / 2007. ISBN ISBN 978-9989-2020-8.
- Gadaf Rexhepi. **Role of quality in management**. In *International Scientific Conference, pp. 6-14*. ECO-STUDENT, Buquarest, Romania, 2007. ISBN 1546322??/!!!.
- Gadaf Rexhepi. **Quality and Management**. In *Journal of social science Visione, No.10*. Journal of social science Visione, Macedonia, 2007. ISBN ISBN 1409-8962.
- Gadaf Rexhepi. **Innovation as a strategy for increasing competitiveness of enterprises“, published in economic review** . In *Economic Journal Valuta, , pp. No. 15*. Economic Review "Valuta", Macedonia, 2007. ISBN ISBN 1857-565X.
- Gadaf Rexhepi, Veland Ramadani. **Technique for improving quality in small business**. In *In Economic Journal Valuta, No. 4, pp. pp. 22-24*. Economic Review "Valuta", Macedonia, 2007. ISBN ISBN 1857-565X.
- Gadaf Rexhepi. **Benchmarking as a technique for increasing competitiveness of enterprises (Part one and two)**. In *In Economic Journal Valuta, No. 9* . Economic Review "Valuta", Macedonia, 2007. ISBN ISBN 1857-565X.
- Gadaf Rexhepi. **Advantages of using OUTSOURCING** . In *In Economic Journal Valuta, No. 5*. Economic Review "Valuta", 2007. ISBN ISBN 1857-565X.
- Gadaf Rexhepi. **Role of Innovation in improving competitive advantages of enterprises**. In *In Economic Journal Valuta,*. Economic Review "Valuta", Macedonia, 2007. ISBN ISBN ISBN 1857-565X..
- Gadaf Rexhepi. **Innovation and Competition**. In *In In Economic Journal Valuta, Economic Review "Valuta", .* Economic Review "Valuta", Macedonia, 2007. ISBN ISBN ISBN 1857-565X.

## Work Experience

- **Jan 2014 - Present : Consultant for development**  
Alma-M, Skopje

*Type of business or sector: Business*  
*Main responsibilities: Consultant and trainer*

- **May 2014 - Present : Member of Bankrupt Director Exam Committee**  
Ministry , Macedonia  
*Type of business or sector: Ministry*
- **Jan 2014 - Present : Coordinator of post-graduate study program Project Management**  
South East European University/Ecolog, Tetovo, Macedonia  
*Type of business or sector: University*
- **Oct 2013 - Present : Expert**  
SEECEL, Zagreb, Croatia  
*Type of business or sector: EU Project*
- **Jan 2012 - Present : Adjunct Professor**  
University AAB, Kosovo  
*Type of business or sector: Education*
- **Feb 2011 - Present : Board member**  
NGO "RATIO", Skopje, Macedonia  
*Type of business or sector: NGO*
- **Jan 2012 - Present : Member of the promotion activities of SEE University**  
South East European University, Tetovo, Macedonia  
*Type of business or sector: Education*
- **Jan 2012 - Present : Reviewer/Editor**  
Inderscience, UK  
*Type of business or sector: Research and Publishing*  
*Main responsibilities: 1. International Journal of Entrepreneurship and Small Business (IJESB), USA 2. International Journal of Business and Globalisation (IJBG), UK 3. International journal of contemporary management, USA 4. Journal of business and economic management, USA*
- **Jan 2014 - Present : Reviewer/Editor**  
Academy of Management, , USA  
*Type of business or sector: Research and Publishing*  
*Main responsibilities: 1. Eummas, International conference on marketing, management and economics, EU 2. Reviewer for the 75th Annual Meeting of the Academy of Management*
- **Jun 2012 - Present : Assitant Professor**  
South East European University, Tetovo, Macedonia  
*Type of business or sector: Higher Education and Research*
- **Jan 2012 - Present : Member of Licensing Committee for valuatio of Machines and Equipment in Republic of Macedonia**  
Ministry of Economy, Macedonia  
*Type of business or sector: Ministry of Economy*  
*Main responsibilities: Holding lectures to the valuator as part of licencing process for valuatioan*
- **Jan 2012 - Present : Member of the expert team for lecturing in the field of valuation of Machines and Equipment**  
Ministry of Economy, Macedonia  
*Type of business or sector: Ministry of Economy*  
*Main responsibilities: Holding lectures to the valuator as part of licencing process for valuatioan*
- **Jan 2012 - Present : Member of Licensing Committee for valuatio of Enterprires, Public Enterprises and other juridical s**  
Ministry of Economy  
*Type of business or sector: Ministry of Economy*

- **Jan 2012 - Present : Member of Licensing Committee for valuation of moveable assets in Republic of Macedonia**  
 Ministry of Economy  
*Type of business or sector: Ministry of Economy*
- **Jan 2012 - Present : Member of Licensing Committee for valuation of Industrial Property in Republic of Macedonia**  
 Ministry of Economy  
*Type of business or sector: Ministry of Economy*
- **Mar 2013 - Present : Member of the board of directors in the chamber of valuation in Republic of Macedonia**  
 Chamber of Valuation, Macedonia  
*Type of business or sector: Government*
- **Jan 2014 - Dec 2014: Trainer**  
 Institute of Directors , Macedonia  
*Type of business or sector: Consultancy*
- **Feb 2012 - Oct 2014: Vice dean for postgraduate studies**  
 South East European University, Macedonia  
*Type of business or sector: University*
- **Jan 2012 - Jun 2014: Consultant in the field of Strategy**  
 AAG, Skopje, Macedonia  
*Type of business or sector: Consultancy*
- **Sep 2003 - Jun 2012: Assistant**  
 South East European University, Tetovo, Macedonia  
*Type of business or sector: University*
- **Jan 2011 - Jan 2012: Adjunct Professor**  
 University Universum, Kosovo  
*Type of business or sector: Education*
- **Sep 2003 - May 2010: Teaching assistant**  
 South East European University, Tetovo, Macedonia  
*Type of business or sector: Education*
- **Mar 2007 - Dec 2007: Member of team for establishment of the Strategy for Municipality of Cair**  
 Municipality of Cair, Skopje, Macedonia  
*Type of business or sector: Municipality*
- **Jul 2002 - Aug 2003: Loan Officer**  
 Procredit Bank - Macedonia, Skopje, Macedonia  
*Type of business or sector: Bank*