



Brikend Aziri



Faculty : **Business and Economics**
Position : **Associate Professor**

Personal data

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Languages

- **Albanian**, Native
- **Macedonian**, C2 - Proficient
- **English**, C2 - Proficient
- **Croatian**, C1 - Advanced

Education

- **Apr 2008 - Nov 2010: Doctor of science in economy**
Faculty: Faculty of Economy
Ss Cyril and Methodius University, Skopje, Macedonia
Specialty: Human resource management / Management Strategic management / Corporate governance
Thesis: "Models for the remuneration of the members of the board of directors"
- **Feb 2005 - Nov 2007: Master of science of economy in the field of management**
Faculty: Faculty of Economy
Ss Cyril and Methodius University, Skopje, Macedonia
Specialty: Management / Human Resource Management/Organizational behavior/Theory of organization
Thesis: "Job satisfaction as a motivation tool "
- **Sep 2001 - Sep 2005: Bachelor of economic science in the field of management**
Faculty: Faculty of Economy
Ss Cyril and Methodius University, Skopje, Macedonia
Specialty: Management
Thesis: "Corporate governance "

Publications

- Izet Zeqiri, Brikend Aziri. **Combating Mobing in the workpalce**. In *Knowledge: Vol. 13.3, pp. 79-85*. Institute of Knowledge Management, Shkup, 6 / 2016. ISBN 1857-92.
- Brikend Aziri, Izet Zeqiri. **Corporate Governance In The Western Balkan Region With Special Emphasises To The Republic Of Macedonia And The Republic Of Albania**. In *Economic Development And Entrepreneurship IN TRANSITION ECONOMIES:Assessment of the last 25 years, going beyond the `transition`*, pp. 372-385. Faculty of Economics, University of Banja Luka, Gratz, 5 / 2016. ISBN 978-99938-46-54-3.
- Brikend Aziri. **Tourism in a landlocked country: the case of the Republic of Macedonia**. In *Proceedings of the 2nd International Scientific and Professional Conference The Challenges of Today: „Tourism and Local*

Development, pp. 281-289. Sibenik, 3 / 2016. ISBN 978-953-7566-16-6.

- Izet Zeqiri, Brikend Aziri. **Contemporary View on Leadership in Organizations**. In *Knowledge International Journal: Scientific and Applicative Papers*, Vol. 10.1, pp. 27-31. Institute of Knowledge Management, 2 / 2016. ISBN 1857-92.
- Brikend Aziri. **Managing Quality: With Special Emphasizes on SMEs in the Pollog Region**. In *Journal of International Scientific Publications: Economy and Business*, Vol. 09, 2015, pp. 337-342. Sofia, 9 / 2015. ISBN 1314-7242.
- Izet Zeqiri, Brikend Aziri. **Knowledge management as a challenge to company integration in the global economy (Published in Macedonian language)**. In *Knowledge: International Journal, Scientific and Applicative Papers*, Vol. 8/2, 2015, pp. 341-347. Institute of Knowledge Management, Skopje, 9 / 2015. ISBN 1857-92.
- Izet Zeqiri, Brikend Aziri. **Strategic Planning in Function of Quality Assurance in Higher Education Institutions in Macedonia**. In *Quality of Assessment, Qualification and Evaluation in Higher Education*, pp. 155-166. South East European University, Tetovo, 7 / 2015. ISBN 978-608-4503-99-6.
- Brikend Aziri, Driton Idrizi. **Mobbing in the Workplace: Cause and Consequences**. In *Regional Economic Development*, Vol. 2, No. 2, pp. 259-264. International Burch University, Sarajevo, 4 / 2015. ISBN 2303-4564.
- Brikend Aziri. **Introduction to human resource management**. In *Beyond the horizon of tempus projects: theory and practice of project management*, pp. 169-180. Società Editrice «Il Ponte Vecchio», Alma Mater Studiorum Università di Bologna, Dipartimento di Sci, 9788865414071, 11 / 2014.
- Brikend Aziri. **Corporate Governance : A Literature Review**. In *Management Research and Practice*, Vol. 6 Issue 3 (2014), pp. 53-65. Romania, 9 / 2014. ISBN 2067- 2462.
- Brikend Aziri, Teuta Veseli, Florina Shishko. **Securing Effective Employees in the Healthcare Sector in the Republic of Macedonia**. In *Journal of International Scientific Publications Vol. 8, 2014*, pp. 454-468. Scientific Publications, 9 / 2014. ISBN 1313-2555.
- Brikend Aziri, Izet Zeqiri, Sadudin Ibraimi. **Human Resource Management in Contemporary Business Organizations: A Literature Review**. In *Journal of International Scietific Publications*, Vol. 8, 2014, pp. 815-821. Scientific Publications, 9 / 2014. ISBN 1313-2555.
- Brikend Aziri, Nexhbi Veseli, teuta Veseli. **Corporate Governance in the Republic of Macedonia**. In *Proceedings of the second international scientific conference on governance, management and entrepreneurship: Inside and outside of managerial mind:building the bridges between disciplines*, pp. 316-335. CIRU, Zagreb, 9 / 2014. ISBN 978-953-57413-2-9.
- Nexhbi Veseli, Brikend Aziri, teuta Veseli. **Motivation of Health Care Employees in the Republic of Macedonia**. In *Human Capital Without Borders: Knowledge and Learning for Quality of Life*, pp. 725-732. ToKnow Press, Bangkok, Celje, 7 / 2014. ISBN 978-961-6914-07-9.
- Izet Zeqiri, Brikend Aziri, Rexhep Emurllai. **Knowledge Management for Health Care Organizations: A Literature Review**. In *Knowledge International Journal: Scientific and Applicative Papers*, pp. 73-79. Institute for Knowledge Management, Ohrid, 5 / 2014. ISBN 1857-923X.
- Izet Zeqiri, Brikend Aziri. **External Environment Analysis: A Focus on SE's in the Republic of Macedonia**. In *Regional Economic Developmet*. Innernational Burch University, Sarajevo, 4 / 2014. ISBN 2303-4564.
- Nexhbi Veseli, Brikend Aziri, Teuta Veseli. **Salespeople as a factor influencing the shopping decision: The case of Macedonia**. In *Journal of International Scientific Publications:Economy & Business*, Volume 7, Part 2, pp. 193-202. International Scientific Publications, Bulgaria, 9 / 2013. ISBN 1313-2555.
- Brikend Aziri, Alexandru Nedelea. **Business Strategies In Tourism**. In *Ecoforum*, Volume 2, Issue 1(2), 2013, pp. 5-11. Romania, 9 / 2013. ISBN 2344 – 2174.
- Brikend Aziri, Nexhbi Veseli, Sadudin Ibraimi. **Human Resources and Knowledge Management**. In *Active*

citizenship by knowledge management & innovation:Proceedings of the Management, Knowledge and Learning International Conference 2013, pp. 1037-1043. To Know Press, Zadar, Croatia, 6 / 2013. ISBN 978-961-6914-01-7.

- Nexhbi Veseli, Brikend Aziri, Teuta Veseli. **Are marketing strategies implemented by SME's in the Republic of Macedonia ?**. In *The Romanian Economic Journal, Year XV no. 46 bis, pp. 137-152*. The Romanian Economic Journal, Romania, 12 / 2012. ISBN 1454-4296 .
- Brikend Aziri. **Strategies for Sustainable Development in the Western Balkans: A Comparative Analysis**. In *Management and Environmental Protection, pp. 8-16*. Association for Sustainable Education, Research and Science, Romania, 10 / 2012. ISBN 978-606-93129-3-3.
- Nexhbi Veseli, Brikend Aziri, Teuta Veseli. **Marketing strategies and their implementation in the Republic of Macedonia**. In *Working papers series on Social Responsibility, Ethics and Sustainable Business, Volume 1, 2012, pp. 49*. Bucharest University of Economic Studies, Bucharest, 10 / 2012. ISBN 2285-7222.
- Brikend Aziri, Izet Zeqiri, Jeton Mazllami. **Corporate governance in the Republic of Macedonia and the Republic of Albania: A comparative analysis**. In *Working Papers Series on Social Responsibility, Ethics, & Sustainable Business, Volume 1, 2012, pp. 12*. Bucharest University of Economic Studies, Bucharest, 10 / 2012. ISBN 2285-7222.
- Brikend Aziri. **The Role of Employment Agencies in Employee Recruitemet With Special Emphasis to the Republic of Macedonia**. In *Vizione: Revistë e Shkencave Shoqërore, pp. 319-327*. Shoqata e Intelektualëve "Klubi Demokratik", Shkup, 8 / 2012. ISBN 1409-8962.
- Rufi Osmani, Brikend Aziri, Jeton Mazllami. **The impact of the global financial crisis on SME's from ownership point of view: A study of the Pollog Region**. In *Proceedings of the 4th International Conference The Economies of Balkan and Eastern Europe Countries in the changed world, pp. 75-85*. Department of Accountancy, Kavala Institute of Technology , Kavala-Greece, Sofia, Bulgaria, 5 / 2012. ISBN 978-960-363-042-5.
- Brikend Aziri. **Corporate governance : Board remuneration models (In Macedonian)**. South East European University, Tetovo, 3 / 2012. ISBN 978-608-4503-73-6.
- Brikend Aziri. **Biznis Inkubatori**. In *Kako do sopstven biznis, pp. 389-407*. Nacionalen centar za razvoj na inovacii i pretpriemacko ucene, 2012. ISBN 978-9989-2636-1-3.
- Brikend Aziri. **Job Satisfaction: A Literature Review**. In *Management Research and Practice, Vol 3, Issue 4, 2011, pp. 77-88*. Academia de Studii Economice - Bucuresti, Bucharest, 12 / 2011. ISBN 2067-2462.
- Group of authors. **The Ohrid Framework Agreement Ten years later:Public finances and unemployment (Published in albanian, macedonian and english)**. In *10 years Ohrid Framework Agreement: Is Macedonia functioning as a multi-ethnic state? . South East European University, 12 / 2011. ISBN 978-608-4503-67-5*.
- Brikend Aziri. **Role and Functions of the Supervisory Board and Management Board in the Republic of Macedonia**. In *International Journal of Management and Strategy, Vol.2, Issue.3, 2011, pp. 14*. International Journal of Management and Strategy, 12 / 2011. ISBN 2231-0703.
- Jeton Mazllami, Brikend Aziri. **The anti-crisis measures of the republic of Macedonia and their impact on SME's in the Pollog region**. In *Business Development International Conference, pp. 167-176*. Faculty of economics in Zenica, BIH, Zenica Bosna and Hercegovina, 11 / 2011. ISBN 1840-4006.
- Jeton Mazllami, Izet Zeqiri, Brikend Aziri. **The Impact of the Global Financial Crisis on the Macedonian Economy: An Analysis of the Pollog region**. LAMBERT Acedemic Publishing, Germany / USA / UK, 10 / 2011. ISBN 978-3-8465-0732-2.
- Brikend Aziri. **Corporate Governance: Role and Functions of the Board of Directors in the Republic of Macedonia**. LAMBERT Publishing, Germany / USA / UK, 7 / 2011. ISBN 978-3-8454-1630-4.
- Izet Zeqiri, Jeton Mazllami, Brikend Aziri. **Kriza globale ekonomike dhe bizneset e vogla në regjionin e Pollogut**. SEE University, 2011. ISBN 978-608-4503-51-4.

- Brikend Aziri. **Corporate Governance Practices in the Republic of Macedonia.** In *Development and economic Policy : Public Economics Series*, pp. 75-91. University of Bamberg, 2011. ISBN 978-3-931052-86-7.
- Izet Zeqiri, Brikend Aziri. **Innovations as a business growth tool.** In *Competitiveness and economic development: Challenges, goals and means in a knowledge based society*, pp. 15-23. ASERS Publishing, 2011. ISBN 978-606-92386-4-6.
- Izet Zeqiri, Brikend Aziri. **Entrepreneurship and entrepreneurial developments with special emphasis to the Republic of Macedonia.** In *Proceedings of the 4th International Conference for Entrepreneurship, Innovation and Regional Development ICEIRD 2011*, pp. 1232-1240. National Center for Development of Innovation and Entrepreneurial Learning, 2011. ISBN 978-608-65144-2-6.
- Izet Zeqiri, Brikend Aziri. **Knowledge Management and the Strategic Orientation of Business Organizations.** In *Journal of Studies on Economic & Society Vol.1 No. 1/2010*, pp. 26-36. University " Aleksandër Moisiu", 5 / 2010. ISBN 2078-1725.
- Izet Zeqiri, Brikend Aziri, Jeton Mazllami. **Employee satisfaction: A Factor that influences the performance of companies in the Pollog region.** LAMBERT Publishing, Germany / USA / UK, 2010. ISBN 978-3-8383-9710-8.
- Izet Zeqiri, Brikend Aziri. **Job Satisfaction in the Republic of Macedonia: The Role of Gender and Education.** In *Journal of Advanced Research in Management, Vol 1, Issue 1 (1), Summer 2010*, pp. 79-86. 2010. ISBN 2068-7532.
- Brikend Aziri. **The Two Tier System of Corporate Governance in the Republic of Macedonia.** In *Oeconomica, Vol. 55 (2) 2010*, pp. 64-76. Babes-Bolyai University of Cluj Napoca , Faculty of Economics and Business Administration, 2010. ISBN 1220-0506.
- Jusuf Zeqiri, Brikend Aziri. **The One Tier System of Corporate Governance in the Republic of Macedonia.** In *Economic and Social Challenges and Problems 2009: At the Time of Global Crisis and Integration, Vol. II*, pp. 117-127. Faculty of Economy, Tirana, 2010. ISBN 978-99956-811-7-3.
- Brikend Aziri. **Menaxhimi i burimeve njerëzore: Satisfaksioni nga puna dhe motivimi i punëtorëve.** ADI, Gostivar, 2009. ISBN 978-9989-133-15-2.
- Izet Zeqiri, Brikend Aziri, Jeton Mazllami. **Satisfaksioni nga puna si faktor që ndikon në suksesin e kompanive në regjionin e Pollogut.** SEE University, 2009. ISBN 978-608-4503-27-9.
- Izet Zeqiri, Brikend Aziri. **Management : koncepte,praktika,zhvillim aftësishë nga teoria në praktikë.** 2009. ISBN 978-608-4503-29-3.
- Izet Zeqiri, Brikend Aziri. **Ndikimi i menaxherëve mbi satisfaksionin nga puna si një nga elementet kyçe për menaxhim efektiv të resurseve humane.** In *Praktikat e menaxhimit të resurseve njerëzore në ndërmarrjet në Republikën e Maqedonisë*, pp. 7-12. SEE University, 2009. ISBN 978-608-8503-25-5.
- Jeton Mazllami, Brikend Aziri. **Analizë krahasimore e kriteriumeve ekonomike për anëtarësimin e Republikës së Maqedonisë në Bashkimin Evropian.** In *Perspektivat euro-atlantike të Republikës së Maqedonisë: Problemet, sfidat dhe realiteti politik pas dështimit në samitin e NATO-s në Bukuresht 2008*, pp. 63-80. SEE University, 2009. ISBN 978-608-5-4503-22-4.
- Izet Zeqiri, Brikend Aziri. **Knowledge Management and competitive advantage of small business (Orig. in Macedonian).** In *World congress on tourism and management*, pp. 226-235. University of Management and Tourism, 2009. ISBN 1857-6974.
- Grup autorë. **Tetova: Gjendja ekonomike dhe zhvillimi .** SEE University, Tetovo, Macedonia, 2008. ISBN 978-608-4503-07-1.
- Brikend Aziri, Jeton Mazllami. **Competitive strategies in tourism (Orig. in Macedonian).** In *Tourism in the XXI Century (Orig. in macedonian)*, pp. 301-310. University of Management and Tourism, 2008. ISBN 978-9989-2923-0-9.

- Izet Zeqiri, Brikend Aziri. **Strategies for Achieving Competitive Advantage**. In *Economic Integration into EU: Challenges and Opportunities*, pp. 93-102. Faculty of Economy, Tirana, 2008. ISBN 978-99956-13-42-6.
- Brikend Aziri. **Një qasje analitike ndaj dizajnit të punës dhe ndikimit të saj mbi motivimin e punëtorëve**. In *Vizione: Revistë e shkencave shoqërore*, nr. 9, pp. 196-211. Grafotex, Kumanovë, 2007. ISBN 1409-8962.
- Brikend Aziri. **Vendi dhe roli i bordit të drejtorëve në drejtimin e korporatave**. In *Vizione: Revistë e shkencave shoqërore*, nr. 5, pp. 223-236. Grafotex, Kumanovë, 2005. ISBN 1409-8962.

Work Experience

- **Oct 2011 - Present : Member of editorial board**
International Journal of Business Research and Management
Type of business or sector: Education and Research
Main responsibilities: Member of editorial board
- **Apr 2010 - Present : Assistant Professor**
South East European University, Tetovo, Macedonia
Type of business or sector: University
Main responsibilities: Assistant professor for a group of courses in the field of management and corporate governance
- **Jun 2011 - Present : Member of Scientific Board**
Association for Sustainable Education, Research and Science
Type of business or sector: Education and Research
Main responsibilities: Member of Scientific Board
- **Jun 2011 - Present : Member of Editorial Advisory Board in Journal of Advanced Research in Management**
Association for Sustainable Education, Research and Science, EU
Type of business or sector: Research and Publishing
Main responsibilities: Member of Editorial board of Journal of Advanced Research in Management
- **Apr 2013 - Present : Editorial Board Member**
Journal of Advanced Research in Economics and International Business, Romania
Type of business or sector: Education and research
- **Oct 2013 - Present : Editorial Board Member**
Journal of Finance and Accounting
Type of business or sector: Education and Research
- **May 2009 - Mar 2013: Member of city council**
Municipality of Gostivar, Gostivar, Macedonia
Type of business or sector: Local government
Main responsibilities: Member of city council and member of the Committee for finance and local economic development
- **Jan 2011 - Feb 2012: Head of Center for Economic Research**
South East European University, Tetovo, Macedonia
Type of business or sector: University
Main responsibilities: Manager of the Center for Economic Research within the Faculty of Business and Economy
- **Apr 2009 - Apr 2010: Teaching assistant**
South East European University, Tetovo, macedonia
Type of business or sector: University
Main responsibilities: Teaching assistant for a group of courses in the field of management
- **Sep 2005 - Apr 2009: Junior assistant**
South East European University, Tetovo, macedonia

Type of business or sector: University

Main responsibilities: Junior assistant for a group of courses in the field of management

- **Jul 2007 - Jul 2007: Co-professor**

International Summer University in Macedonia, Ohër

Type of business or sector: Higher Education Project

Main responsibilities: Course taught: International Business

- **Jan 2005 - Jun 2005: Program assistant**

ADI, Gostivar / Tetovo

Type of business or sector: NGO

Main responsibilities: Support for the creation of the SEEU Human Rights Center

- **Oct 2004 - Apr 2005: Clerk**

Municipality of Gostivar, Gostivar

Type of business or sector: Local government

Main responsibilities: Tax management